

# SHUTESBURY SCHOOL COMMITTEE

2013-2014  
SALARY SCHEDULE

## TEACHERS

<b>STEPS</b>	<b>BACHELOR'S</b>	<b>MASTERS</b>	<b>MASTERS +30</b>
1	\$35,399	\$36,350	\$38,081
2	\$36,992	\$37,986	\$39,795
3	\$38,657	\$39,696	\$41,585
4	\$40,572	\$41,585	\$43,477
5	\$42,491	\$43,477	\$45,364
6	\$44,408	\$45,364	\$47,255
7	\$46,327	\$47,255	\$49,145
8	\$48,246	\$49,145	\$51,036
9	\$50,166	\$51,036	\$52,927
10	\$52,083	\$52,927	\$54,816
11	\$54,036	\$54,817	\$56,652
12	\$55,766	\$56,544	\$58,409
13	\$57,439	\$58,240	\$60,161
14	\$59,169	\$59,995	\$61,973

<b>SICK DAYS</b>	15 DAYS PER YEAR, UNLIMITED ACCUMULATION
<b>SICK LEAVE BANK</b>	PER CONTRACT, REFER TO ARTICLE VII, SECTION B
<b>PERSONAL DAYS</b>	3 DAYS PER YEAR, CUMULATIVE TO 5 DAYS NEW TEACHERS WILL BEGIN WITH AN ACCUMULATION OF 2 DAYS
<b>FUNERAL LEAVE</b>	PER CONTRACT, ARTICLE VIII, SECTION D
<b>LONGEVITY</b>	\$ 750 AFTER 15 YEARS OF SERVICE \$1,000 AFTER 18 YEARS OF SERVICE \$1,250 AFTER 21 YEARS OF SERVICE \$2,000 AFTER 25 YEARS OF SERVICE \$3,000 AFTER 30 YEARS OF SERVICE
<b>MENTOR</b>	\$ 600 PER YEAR
<b>TEACHER-IN-CHARGE</b>	\$ 750 PER YEAR