Not all schools in U28 have the same step scale or salary levels; New Salem/Wendell, for example has 18 steps whereas Leverett has 13 steps; some of the schools, such as Erving and New Salem/Wendell, have additional wage levels, such as for Bachelor + 15 and Masters + 15.

The complete salary schedule for each school is listed below.

There is also a variation in the schools for longevity compensation; there is a chart below showing longevity compensation for each school and income that can be earned for additional services.

### Salary Schedule

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<tbody>
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<tr>
<td>Swift river 2012-13</td>
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<tr>
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<th>MASTERS +30</th>
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### Longevity Compensation

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<tr>
<td>Swift river</td>
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<th>MASTERS</th>
<th>M+15</th>
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### SHUTESBURY

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<th>MASTERS +30</th>
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### SWIFT RIVER

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**Special Rules Apply: this salary level available after 27 years of total service of which a minimum of 20 must be at Leverett Elementary School**

<table>
<thead>
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<th>Longevity</th>
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<th>Shutesbury</th>
<th>New Salem/Wendell</th>
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<td>$1,750</td>
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** After 21 years

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<th>6th Gr. Field Trip Advisor</th>
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** After 21 years