

# NEW SALEM/WENDELL SCHOOL COMMITTEE

2012-2013  
SALARY SCHEDULE

## TEACHERS

| STEP                                        | BACHELOR'S | MASTERS  | M + 15   | M + 30   |
|---------------------------------------------|------------|----------|----------|----------|
| 1                                           | \$35,814   | \$37,972 | \$39,111 | \$40,284 |
| 2                                           | \$36,891   | \$39,106 | \$40,279 | \$41,487 |
| 3                                           | \$37,991   | \$40,286 | \$41,495 | \$42,740 |
| 4                                           | \$39,135   | \$41,493 | \$42,738 | \$44,020 |
| 5                                           | \$40,305   | \$42,740 | \$44,023 | \$45,343 |
| 6                                           | \$41,516   | \$44,019 | \$45,340 | \$46,700 |
| 7                                           | \$42,763   | \$45,341 | \$46,702 | \$48,103 |
| 8                                           | \$44,045   | \$46,701 | \$48,102 | \$49,545 |
| 9                                           | \$45,364   | \$48,103 | \$49,546 | \$51,032 |
| 10                                          | \$46,728   | \$49,544 | \$51,030 | \$52,561 |
| 11                                          | \$48,131   | \$51,033 | \$52,564 | \$54,141 |
| 12                                          | \$49,572   | \$52,565 | \$54,142 | \$55,766 |
| 13                                          | \$51,060   | \$54,139 | \$55,763 | \$57,436 |
| 14                                          | \$52,591   | \$55,763 | \$57,436 | \$59,159 |
| 15                                          | \$54,170   | \$57,438 | \$59,161 | \$60,936 |
| 16                                          | \$55,795   | \$59,161 | \$60,936 | \$62,764 |
| 17                                          | \$57,469   | \$60,936 | \$62,764 | \$64,647 |
| Special Rules Apply for Step 18 (see below) |            |          |          |          |
| 18                                          | \$58,969   | \$62,436 | \$64,264 | \$66,147 |

**SICK DAYS** 15 DAYS PER YEAR, UNLIMITED ACCUMULATION

**PERSONAL DAYS** 3 DAYS PER YEAR, CUMULATIVE TO 5 DAYS

**BEREAVEMENT** UP TO 5 DAYS

**LONGEVITY** \$ 750 AFTER 15 YEARS OF PROFESSIONAL SERVICE  
 \$1000 AFTER 20 YEARS OF PROFESSIONAL SERVICE  
 \$1250 AFTER 25 YEARS OF PROFESSIONAL SERVICE  
 \$1500 AFTER 30 YEARS OF PROFESSIONAL SERVICE

**MENTOR:** \$600

**NATIONAL BOARD**

**CERTIFIED TEACHER:** \$600

**NATIONAL BOARD**

**CERTIFIED NURSE:** \$600

**TEACHER-IN-CHARGE:** \$1,000/YEAR

**STEP 18 RULE:** FOLLOWING COMPLETION OF THE 27<sup>TH</sup> YEAR OF TOTAL SERVICE OF WHICH A MINIMUM OF 20 YEARS WILL BE IN THE SERVICE OF THE NEW SALEM/WENDELL UNION SCHOOL DISTRICT, STEP 18 WILL BE \$1,500 GREATER THAN STEP 17.