

Town	Erving	Leverett	Shelburne Falls	Former Shutesbury	Ashfield	Shutesbury
<b>Population</b>	1,800	1,874	1,800	1,774	1,800	1,774
<b>Medical</b>	EMT Basic CPR/AED - Healthcare Provider	EMT Basic CPR/AED - Healthcare Provider	EMT Basic CPR/AED - Healthcare Provider	First Responder CPR/AED - Healthcare Provider	EMT Basic CPR/AED - Healthcare Provider	First Responder CPR/AED - Healthcare Provider
<b>EMD</b>	Yes, \$3,078 additional stipend	No	Yes, \$3,000 additional stipend	Yes	No	No
<b>Education</b>	High School Graduate	Masters Degree in Public Administration Specializing in Emergency Management	Associates Degree	College Degree	Associates Degree	High School Graduate
<b>Certifications</b>						
Firefighter I/II		X				
Hazardous Materials Operations Level		X				
Fire Instructor I		X				
Fire Instructor II		X				
Fire Instructor III		X				
Fire Officer I		X				
Fire Officer II		X				
Fire Officer III		X				
Incident Safety Officer - Fire Suppression	X	X			X	
<b>Certificates</b>						
Incident Command System 100	X	X	X	X	X	X
Incident Command System 200	X	X	X	X	X	X
Incident Command System 300	X	X	X	X	X	
Incident Command System 400	X	X		X	X	
National Incident Management System 700	X	X	X	X	X	
National Incident Management System 800	X	X	X	X	X	
<b>Credential</b>						
Massachusetts Fire Chief Credentialing		X				
Fire Prevention Officer - Level I	X	X	FPO - Basic		X	
<b>Other</b>						
Massachusetts Chief Fire Officer Graduate		X				
Public Fire And Life Safety Educator Course	X	X				
<b>FY23 Salary</b>	\$77,799	\$45,440 for 25 Hours	\$74,000	FY22 \$70,165	\$69,000	\$52,000
<b>FY24 Request</b>	2% Step Per Contract \$79,355.00 plus COLA (TBD 1.5%)	\$75,976 for 40 Hours Same hourly wage plus the FY24 COLA	\$74,000 Plus COLA (TBD 2%) \$75,480		\$71,000 Plus COLA (TBD 3%) \$73,130	3% COLA in Contract \$53,560
<b>Overtime</b>	None, except MGL Chapter 48 Section 57E	None, except MGL Chapter 48 Section 57E	MGL Chapter 48 Section 57E Comp 1 to 1.5	None, except MGL Chapter 48 Section 57E	None, except MGL Chapter 48 Section 57E	None, except MGL Chapter 48 Section 57E
<b>Full Time Chief</b>	2017		2018	2009	2021	Hired 2022